

# **Teacher Contract**

THIS TEACHER CONTRAC	(the "Contract"), is executed on the,
by and between	, with address at,
	, (hereafter referred to as " <b>Teacher</b> "), and
, a	school situated in
	, an institution
established in the state of	(hereinafter referred to as " <b>School</b> ");

#### WITNESSETH:

**WHEREAS**, the School desires to engage the services of Teacher to be part of its faculty and for teaching in the said school;

**WHEREAS**, Teacher accepts the offer of the School under the terms and conditions of the Agreement herein;

**NOW, THEREFORE**, in consideration of the foregoing premises, the Teacher and the School (together referred to as "Parties"), agree as follows:

### 1. Terms and Condition

The teacher shall perform duties as the School may deem reasonable in maintaining the standard of education by which the School requires. Teachers may devise methods that may be deemed effective in teaching.

The teacher understands that it shall be his/her responsibility in maintaining records of his/her students in order to monitor and evaluate the progress of their academic performance.

At all times, the Teacher shall work to the best of his/her abilities in teaching his/her students efficiently and within the proper guidelines set forth by the School.

It shall be the responsibility of the Teacher to familiarize himself/herself with the School's policies and maintain conduct and environment in his/her class that is conducive for learning, including maintaining the behavior of his/her students during class hours.

It shall be the responsibility of the Teacher to report any incidents happening within the School's premises to the school board and shall make the earnest effort for the improvement of his/her students.

Teachers may receive assignments or instructions that shall be related to the School's activities.

# 2. Term of Employment

The Teacher shall start	working from	("Commencement Date") as
a	_ employee and shall continue unt	il the parties notify each other
with regards to the term	nination or material breach of this A	Agreement herein.

### 3. Schedule

School starts at	up to	on weekdays. Depending or			
the schedule of the Teacher, he/she shall be required to be in school before his/her first					
class starts. The teacher shall not conduct teaching by remote means.					
The teacher will work no less	than	hours or no more			
than per we	eek with regards to the a	applicable Labor Code or shall be			
dependent on the number of hours as scheduled in the Teacher's weekly calendar.					

# 4. Compensation and Benefits

The Teacher shall will o	ompensation in the	amount of	and the
payment shall be done	n	basis. The compensa	ation shall be paid by
All	statutory and other	authorized deductions	shall be deducted.
Such compensation sha	all be dependent upo	n the part-time/full-tim	e status.
All full time employees	shall be entitled to p	articipate in designate	ed employee
benefits stated below:			
5. Performanc	e Evaluation		
The Teacher shall recei	ve periodic performa	nce reviews conducted	d by
	At a minimum, per	formance evaluations	will be conducted
	_•		
The frequency of perfor	mance evaluations r	nay vary depending upo	on length of service, job
position, past performa	nce, changes in job	duties, or recurring perf	formance problems.
Failure to evaluate the	Геаcher shall not pre	vent the School from o	disciplining or

dismissing the Teacher at-will in accordance with this Agreement.

### 6. Materials

The school shall be responsible for providing textbooks and other materials to the Teacher for teaching his/her lessons. The School shall secure training and assistance that shall help for the improvement of the Teacher. Books and other properties of the school, including electronic gadgets shall remain as property of the School and shall be returned to the School upon the termination of this Contract.

## 7. Proprietary Rights

The Teacher understands that during his/her employment with the School, he/she will have access to all information, including, but not limited to, proprietary and confidential information of the School's academic and business activities. The Teacher is therefore not allowed to disclose any information he/she may acquire from the School to any other institution or business. Varying upon the position that the Teacher may hold in School, he/she may or may not hold any other position in another school that may be deemed to have a conflict of interest. The Teacher shall disclose any and all employment he/she may have during his/her tenure with the School.

### 8. Miscellaneous

#### Non-Waiver

No waiver by any party of any breach shall be considered as having been made unless both Parties agree to such a waiver in writing and signed by both Parties.

#### **Separability Clause**

If in case any provision of this Contract is found to be or is held invalid or unenforceable by any competent court, such invalidity will apply only to the said provision and the remaining provisions shall remain valid and in effect.

#### Counterparts

This Contract may be executed in multiple counterparts, each of which shall be deemed
original and all of which together shall constitute as one and the same.

Governing Law		
This Contract shall be governed by the laws of	of the	State, to the
exclusion of other laws not conforming to th	e laws of said state.	
By signing below, Teacher declares that:		
The teacher has read and understood the cor	ntents of this Contract	
The teacher has provided accurate information		
his/her knowledge, without the intent of com	mitting fraud or malice or a	any form of
misrepresentation.		
Name of the Teacher	Name of the School Repre	esentative
Date	Date	
Signature	Signature	



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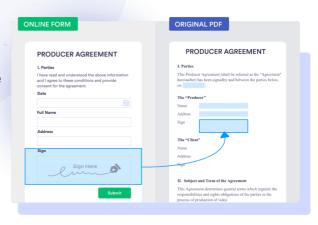
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