

COMPANY NAME

123 Maple Street Anytown, PA 17101 info@example.com www.example.com (123) 1234567

| Employee Warning Letter for Absenteeism |
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| То |
| |
| Title |
| Department |
| Letter Subject: Warning Letter for Absenteeism without Intimation |
| Dear Mr/Mrs, |
| This letter is to serve as an official warning for your absenteeism without intimation on |
| Upon the determination that you did not come to work, a report was taken in |
| the presence of witnesses and added to your personal file. |
| Our employees are required to come to work every workday except for national holidays unless they are on sick leave or annual leave. You are required to provide a Doctor's Report for sick leave and for annual leave you are required to notify the Human Resources Department. |
| You are hereby warned for the above-mentioned absence and advised to come for duty in your interest. |
| Please note that in accordance with our company policies and applicable labor laws, if you do not come to |
| work or more times in a month without intimation, your employment contract may be |
| terminated by the employer for just cause. |
| Yours sincerely, |



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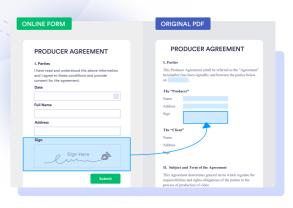
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